

EXCLUSION POLICY

For school year 2018-2019

Date of approval: 2018

Statement that Supports the Absence of an Avenor College Exclusion Policy

In accordance with law no. 1/2011 regarding National Education, published in the 18th issue of the Official Monitor on January 10th, 2011, including all the modifications and updates which followed, stating that education in compulsory in Romania from “clasa pregătitoare” to Grade 10 (for children with ages between 6 and 16), **Avenor College does not have an exclusion policy.**

Avenor College policies such as

- [Behaviour Policy](#);
- [Special Educational Needs Policy](#);
- [Diversity and Equity Policy](#);
- [Anti-Bullying Policy](#);
- [Attendance Policy](#);
- [PSHE Policy](#);

provide a comprehensive framework for the entire school to manage appropriately cases of:

- Continued racist abuse;
- Sexual misconduct, including the distribution and broadcasting of pornographic material;
- Damage to property;
- Damage to or compromising of the safety and security of the school’s digital networks;
- Persistent disruptive behaviour;
- Unacceptable or threatening parental behaviour;
- Drug abuse or supplying drugs, tobacco or alcohol;
- Alcohol abuse, including on school trips;
- Theft;
- Bullying;
- Physical assault / threatening behaviour to students or any member of school staff;
- Highly aggressive fighting;
- Arson;
- Bringing into school a weapon or any device/ instrument which could cause physical harm to individuals or the school environment;
- Sexual harassment;
- Sexual / Racial / Homophobic discrimination.

For cases of severe, aggravated or recurring behaviour that goes beyond the school's capacity to manage in a safe manner for all its members, a strong recommendation will be made to the family of the minor to seek a more suitable educational alternative. This recommendation is the ultimate solution which follows a previous series of actions taken according to the above-mentioned policies and procedures. The child and family receive assistance throughout this process.

For cases of children between 16 and 18 years old, any situation which might constitute the object of a possible exclusion will be documented, will receive intervention in accordance with the policies previously mentioned (and their connected procedures) and will ultimately be analysed by a multidisciplinary board including the Executive/General Director, the Director of Learning and the other members of the Strategic Leadership Team (SLT) in consultation with an external legal advisor, and having as objective meeting the superior interests of the child in relation with the rest of the community.